



yüMlvü™

THE POWER OF PEOPLE CHEMISTRY

yüMlvü is a whole new share-and-compare approach to personality assessments.

- It's about yü (you)
- It's about MI (me)
- It's about us ... our vü (view)

BETTER DECISIONS COLLECTION RISK APPETITE AWARE

- Risk can be a derailer or enabler for organizations. Each team member has an intrinsic risk appetite that – with awareness – can aid ensure decision-making best practice.
- There is no optimal classification for a decision maker – whether **Risk Averse**, **Risk Neutral**, **Risk Tolerant**, or **Risk Seeking**. However, yüMlvü improves the decision-making process by revealing the correct alignment of people to the Decision Type.
- Drawing on its Risk Appetite Assessment capabilities, yüMlvü automatically examines the fit between the Decision Type and Risk Appetite whenever a decision is needed. Corresponding Awareness Alerts help ensure that risk appetite match is considered as part of the decision-making process.

“Human engagement and team success often flow or fail based on compatibility, not capability.”

Best-Practice Approach for Decisions

Many organizations fail to give decision-making the attention it deserves. While decisions vary widely based on decision type and impact, little variation exists in decision processes. yüMlvü transforms group decisions.

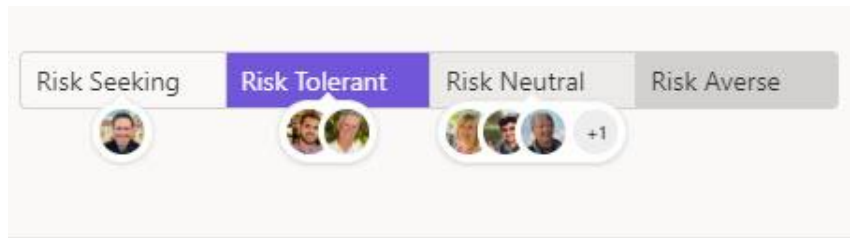
yüMlvü raises awareness for decision best practice and lends insight for implementing it by connecting the dots between Decision Type, Risk Appetite, Bias Detection, Achieving Buy-in, and Decision Model.

As with all yüMlvü insights, awareness provided is specific to those engaged in the decision and fit can be viewed at the individual and group levels.

The People Chemistry Platform™
Start a free trial today at www.yumivu.com

Risk Appetite Rankings Help Ensure Decision-Making Alignment

- Each yüMlvü user falls into to one of four risk appetite ranges: **Risk Seeking**, **Risk Tolerant**, **Risk Neutral**, and **Risk Averse**.
- Risk Appetite ranges then map to these Decision Types: **Delegated**, **Broad-Impact**, **Break-the-Mold**, and **Ad Hoc**.
- yüMlvü reveals how Risk Appetite rankings align with the specified Decision Type to ensure a balanced approach to the process.



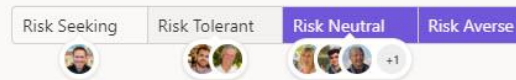
Decision Type and Risk Appetite Match

Select Decision Type

- Broad Impact
- Delegated
- Broad Impact
- Break the Mold
- Ad Hoc

Ideal risk profile for broad impact decisions: **Risk Neutral, Risk Averse**

The optimal Risk Appetite for the Decision Type you selected is shown in purple. Your decision makers are plotted by their personal risk appetites to show you the alignment of your vu.



Better Decisions Module Creates Focus on Decision-Making Best Practice

- By assessing the match between Decision Type, Risk Appetite, and decision makers, yüMlvü gives focus to decision-making best practice.
- Raised awareness for how varying Risk Appetites relate to Decision Type puts an intentional focus on decision processes.
- By identifying how decision makers are “wired” differently, yüMlvü ensures the “right fit” is considered when decision teams are formed.

Risk Appetite Rankings Available as API Calls at yüMlvü Enterprise Level

- Risk Appetite rankings have application within many organizations beyond decision type match and decision-making best practice.
- yüMlvü Risk Appetite Rankings can be made available to external systems via API calls.
- This custom-integration access to yüMlvü personal insights is available as part of the yüMlvü Enterprise Package.

- decision - Class C - group
- decision - Class C - group
- decision - Class C - group
- decision - Class D - group
- decision - Class D - group



Experience yüMlvü for Free Today

Risk Appetite Ranking is a key benefit of the Better Decisions Collection and a great example of the transforming power of the yüMlvü People Chemistry Platform. yüMlvü is FREE TO TRY for 60 days when you use the code:

Free4Me