



yüMlvü™

THE POWER OF PEOPLE CHEMISTRY

yüMlvü is a whole new share-and-compare approach to personality assessments.

- It's about yü (you)
- It's about MI (me)
- It's about us ... our vü (view)

BETTER DECISIONS COLLECTION BIAS AND RISK AWARENESS

- The yüMlvü Better Decisions Collection provides awareness and guidance to elevate the quality of decision making across an organization by matching people chemistry to decision processes.
- Better Decisions examines the type of decision, the correct risk appetite match, subconscious bias risks, the optimal decision model, had how decision buy-in can be achieved.
- Like all modules within yüMlvü, Better Decisions guidance dynamically builds based on the group vü making the decision. This laser focus draws awareness to both people chemistry factors like risk appetite and inherent biases to consider and to best practice processes such as decision type and model selection.

“Human engagement and team success often flow or fail based on compatibility, not capability.”

Awareness of People Chemistry Helps Decision Makers Follow Best Practice

Decisions happen constantly within any organization. Yet most transpire with little awareness raised for how process and people chemistry impact decision quality and support.

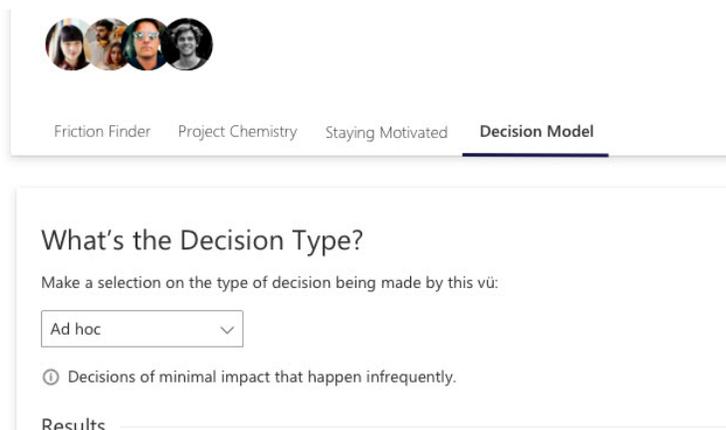
That's where the Better Decisions module steps in to improve the process. yüMlvü starts by creating awareness for the risk appetite balance – for both the decision makers and decision type.

It then reveals potential biases and coaches on the process needed for buy-in. It can also recommend a decision model best for those making the decision.

The People Chemistry Platform™
Start a free trial today at www.yumivu.com

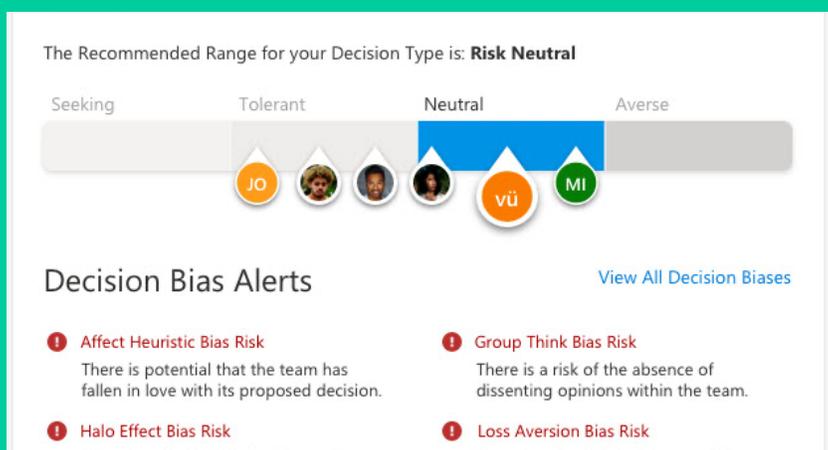
yüMlvü Adds Awareness and Structure to Organization-Wide Decisions

- The connection between people chemistry and decision types and models is often overlooked in an organization.
- yüMlvü connects the decision types of **Delegated, Broad Impact, Break the Mold,** and **Ad Hoc** to the correct risk appetite match.
- yüMlvü recommends a decision model most likely to bring success for the specific group.



Matching Risk Appetite and Raising Bias Awareness for Decision Making

- Without the structured insertion of people chemistry awareness, subconscious influences enter decision-making processes.
- The Better Decisions module links **Risk Appetite** and **Decision Type** to ensure alignment.
- yüMlvü also identifies and creates awareness for common biases – including subconscious ones – that could impact objectivity.



Finding the Decision Process that also Results in Decision Buy-in

- Achieving buy-in is an important consideration for an organization's decision process to avert the cost of additional meetings and less-than-supported initiatives.
- Failure to achieve buy-in is often due to the decision process rather than philosophical difference of options.
- yüMlvü applies people chemistry to each decision-making group to identify the intrinsic needs for buy-in.

Decision Buy In

[Understanding Buy In](#)

The Vü "Buy-in" is: **Pace and Patterns from Past Experience**

Your Decision Meter vü is strongly aligned on the need for pace, pattern, repetition, and rhythm. Designing mini steps into a process helps create buy-in.

✓ Descriptive

Alike but different

While your vü is aligned in the process you desire, that doesn't mean members are alike in other ways. Enjoy your similarity but don't stop there.

[Learn More](#)

> Diagnostic

Watch all areas to align



Experience yüMlvü for Free Today

The Better Decisions Collection is but one example of the transforming power of the yüMlvü "People Chemistry" platform. yüMlvü Pro is FREE TO TRY for 60 days when you use the code:

Free4Me