



## THE POWER OF PEOPLE CHEMISTRY

yüMIvü is a whole new shareand-compare approach to personality assessments.

- It's about yü (you)
- It's about MI (me)
- It's about us ... our vü (view)

# WORKING TOGETHER

- The yüMIvü Better Teams module helps build strong collaboration by identifying the People Chemistry factors key to team success, and then sharing them across common, daily business activities.
- Better Teams includes insights for Microsoft Teams engagement, Project Chemistry, Workflow Friction, and Team Creation, including the ability to activate the Diversity, Equity and Inclusion (DEI) enhancement.
- People Chemistry Insights dynamically rebuild for the individuals collected in a group (a vü). Or, in the case of Teams, a Chat. These insights guide chat participants, identify common ground approaches for projects, flag for natural human friction points in workflows, and recommend team composition and group sub-pairings including an option for DEI balance

"Human engagement and team success often flow or fail based on compatibility, not capability."

### Work Better Together as Teams with Awareness and Insights from yüMIvü

Creating success for teams working together is the sole focus of Better Teams. Awareness Alerts throughout the module keep detailed Insights visible and actionable through specific guidance on how to best interact in one-to-one and group interactions.

Better Teams spans workspace engagement with tips for creating the best Project Chemistry, awareness for Workflow Friction, and guidance for building highly compatible teams.

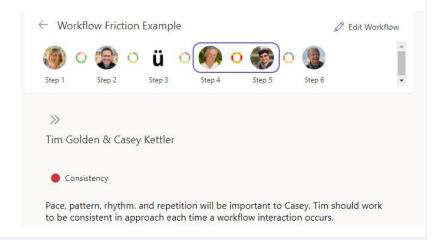
For Teams users, Better Teams also fully imbeds guidance into daily work life, guiding when and where needed.

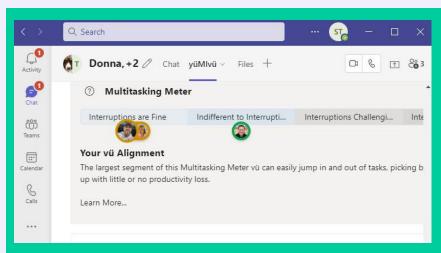
The People Chemistry Platform™

Start a free trial today at www.yumivu.com

#### Better Teams Helps Team Members Engage More Effectively

- yüMIvü Better Teams moves of people chemistry to the front lines – at the point where teams engage and collaborate.
- It aids when better communication is critical, workflows are stymied, and a lack of team chemistry is hindering peak performance.
- Better Teams is contextually relevant, dynamically refreshing insights to reflect the wiring of those involved and their activities.



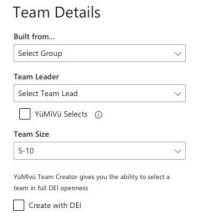


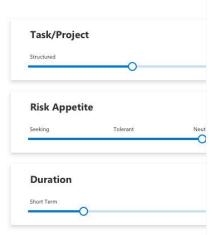
#### Better Teams Delivers Key People Chemistry Insights to the Point of Need

- Adding yüMlvü insights directly into Microsoft Teams adds people chemistry to "the trenches" where it is needed most.
- Project Chemistry and Workflow Friction work alongside collaboration technologies like Teams to keep human factors humming.
- Team Creator helps create teams highly compatible with the project and one another.

### Finding Compatibility and Diversity With yüMlvü Better Teams

- yüMIvü enables personal success by helping organizations "fit the job to the person," rather than asking the person to fit to the job.
- Using yüMlvü to identify leaders for teams and breakout groups based on "fit" to the project need can help strengthen an organization's DEI initiatives.
- Team Creator provides recommended team additions unfettered by human bias or preconceptions of individual-to-role fit.







info@yumivu.com

#### **Experience yüMIvü for Free Today**

The Better Teams module is a key component of the transforming power of the yüMlvü People Chemistry platform. Why not start a test for your organization today? It's FREE TO TRY for 60 days when you use the code:

Free4Me

### 5 Questions to Consider Regarding yüMlvü Fit

	How Close Do These Questions Hit Home?	Y/N Match	% Relevant	Impact L/M/S
1	Have any recent projects missed a deadline or failed to meet the objective due to people chemistry challenges?			
2	Do you often find that stalled workflows stem from a failed human-to-human handoff?			
3	Do some collaborative teams using Microsoft Teams seem to hum along while others fail to connect?			
4	Do you find the same individuals being selected for team leader roles or breakout groups without much consideration of others?			
5	When you create or augment a team, are you able to inclusively match team members based on factors beyond personal opinion?			

### **Metrics That Matter**

\$2,634

Average annual per employee cost of people not getting along 10%

Of project hours at risk to workflow blockage from natural differences

24%

Productivity gain when project teams are well aligned



yumivu.com info@yumivu.com

Copyright 2022 Collaboration Insights, Inc.

#### What is the full impact opportunity for your company?

In 11 quick questions, the yüMlvü total opportunity impact calculator will help you assess how adding each yüMlvü module will impact your company's financial performance.

Complete a yüMlvü Economic Opportunity Assessment at www.yumivu.com/calculator.