



yüMlvü™

THE POWER OF PEOPLE CHEMISTRY

yüMlvü is a whole new share-and-compare approach to personality assessments.

- It's about yü (you)
- It's about MI (me)
- It's about us ... our vü (view)

BETTER MEETINGS MODULE MEETING MANAGEMENT

- The yüMlvü Better Meetings module aligns the meeting approach with attendees to enhance engagement and minimize costly, nonproductive meetings that frequently hinder success.
- Better Meetings examines attendee's unique profile and delivers recommendations for four (4) key meeting elements:
 - Structuring the agenda
 - Pre-meeting content sharing
 - Running the meeting
 - Achieving buy-in.
- While best practices for meeting management exist, no two groups of attendees will have the same needs. Failure to recognize this can lead to frustrating and unproductive meetings. Minor changes to an agenda, pre-meeting sharing, and meeting structure can translate into major benefits.

“Human engagement and team success often flow or fail based on compatibility, not capability.”

yüMlvü Adds People Chemistry To Create Better Meeting Outcomes

Most meetings struggle to be effective. Individuals don't understand their roles, fail to engage, and feel the only result was to take time from pressing tasks.

Often, the issue with the meeting isn't whether it is necessary or relevant but how it is structured for those participating. Further, meetings with positive outcomes create solid ROIs. What's missing is the needed alignment with how participants are “wired” to engage in meetings.

yüMlvü Better Meetings provides insight on finding this alignment, turning destined-to-fail meetings into successful, engaging outcomes.

The People Chemistry Platform™
Start a free trial today at www.yumivu.com

Creating Well-Aligned Agendas Through yüMlvü Insights

- A meeting agenda that matches to the Dominant Traits of attendees primes the meeting for success.
- Three common Dominant Traits collections will often need to be a part of the agenda – pattern and repetition, graphical representations, and group activities.
- Less common traits will still need to be considered when they are part of the group.



Agenda Creator

Pre-Meeting Sharing

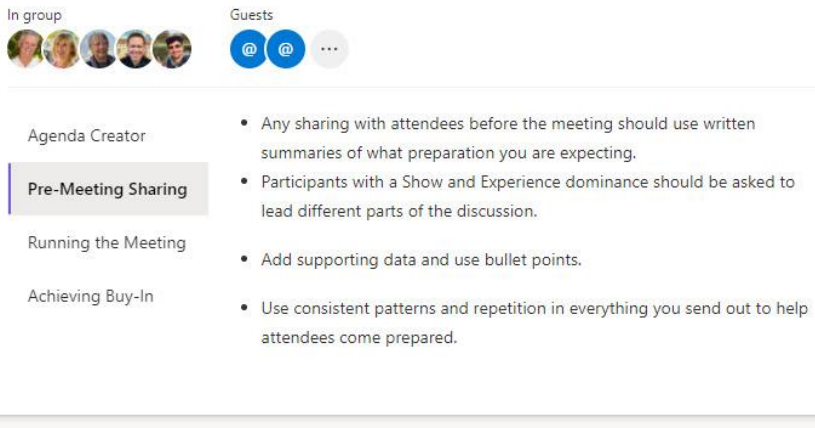
Running the Meeting

Achieving Buy-In

- You may benefit from spreading your agenda across two meetings versus encouraging comments by a set deadline.
- Many individuals in this meeting may want introspection and process time before deciding.
- At a minimum, build pauses within the meeting, such as extended times for discussion and reflection between agenda items.
- Others will also require the use of logic and numbers; use bullet points within the graph to present the agenda in a "logical" sequence.
- Caution these "logical" individuals to exercise patience with others in the group who may take longer to grasp concepts or make decisions.

Optimize Attendee Engagement Through Pre-Meeting Sharing

- Failed meetings are costly. When done right, pre-meeting content sharing can help ensure successful outcomes and positive ROIs.
- yüMlvü suggests the type of content needed to engage attendees based on how they are wired.
- Multiple content approaches may be needed to engage each participant in their Dominant Traits, the way they are uniquely "wired."



Meeting Management in Harmony With Attendee Needs

- Without yüMlvü guidance, a meeting manager will naturally default to how they are personally "wired" for meetings, but this often is a precursor to a misaligned, failed meeting.
- yüMlvü recommendations are often for easily-made simple adjustments to the meeting manager's standard approach to meetings.
- Awareness of group needs for how a meeting unfolds can be the difference between engaged or "tuned-out" meeting attendees.



Agenda Creator

Pre-Meeting Sharing

Running the Meeting

Achieving Buy-In

- Use a detailed agenda with similar patterns and time allotments.
- Keep a strong cadence throughout the meeting.
- Follow a consistent pattern from one agenda item to the next.
- Plan for active engagement in the meeting using white boards, voting mechanisms, team breakouts with summaries and other engagement tools.
- Hand out an agenda, written details, and meeting objectives a day ahead and again the day of the meeting.
- Have participants share their positions and/or provide input.
- Present in a logical progression using bullet points and reveal one agenda item at a time.



Experience yüMlvü for Free Today

Better Meetings is one of many powerful "People Chemistry" resources in the yüMlvü platform. Plus, yüMlvü is forever FREE at the People Chemistry level and FREE TO TRY for 60 days at the Basic and Pro levels when you use the code:

Free4Me

5 Questions to Consider Regarding yüMlvü Fit

	How Close Do These Questions Hit Home?	Y/N Match	% Relevant	Impact L/M/S
1	When you are planning how to conduct a meeting, do you ever consider different approaches based on attendees?			
2	Do the formats of your meeting agendas change for each meeting or do you use one standard approach?			
3	Do you share meeting-related content prior to a meeting or expect that attendees will find and review what is needed?			
4	Do you typically have one meeting leader or do you rotate meeting presenters/leaders for different parts of the agenda?			
5	Do you present the full meeting outline at one time or do you reveal the steps as you progress through the meeting agenda?			

Metrics That Matter

64%

Are more eager to participate in a well-planned meeting

41%

Admit to working on other things while in company meetings.

67%

Feel that too much meeting time is hurting their productivity



yüMlvü™

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What is the full impact opportunity for your company?

In 11 quick questions, the yüMlvü total opportunity impact calculator will help you assess how adding each yüMlvü module could impact your company's financial performance.

[Click Here to Complete a yüMlvü Economic Opportunity Assessment](#)